

2023



CERTIFICATE OF COMPLETION

This Acknowledges That

Kadri Mägi-Lehtsi

Completed the **Red Team Coaching (23-UKDET)**

Offered by **Coaching.com**

And has earned **24.5 PDCs** towards SHRM recertification

A handwritten signature in blue ink that reads 'Bryce Hoffman'.

Bryce Hoffman
President,
Red Team Thinking®

A handwritten signature in blue ink that reads 'Alex Pascal'.

Alex Pascal PhD
CEO
Coaching.com

A handwritten signature in blue ink that reads 'Marcus Dimbleby'.

Marcus Dimbleby
Vice President,
Red Team Thinking®

Date of Program: February 2023 to May 2023

Coaching.com is approved by SHRM to offer Professional Development Credits (PDCs) for the SHRM Certification Program (SHRM-CP® or SHRM-SCP®). For more information about SHRM certification or recertification, please visit www.shrmcertification.org.